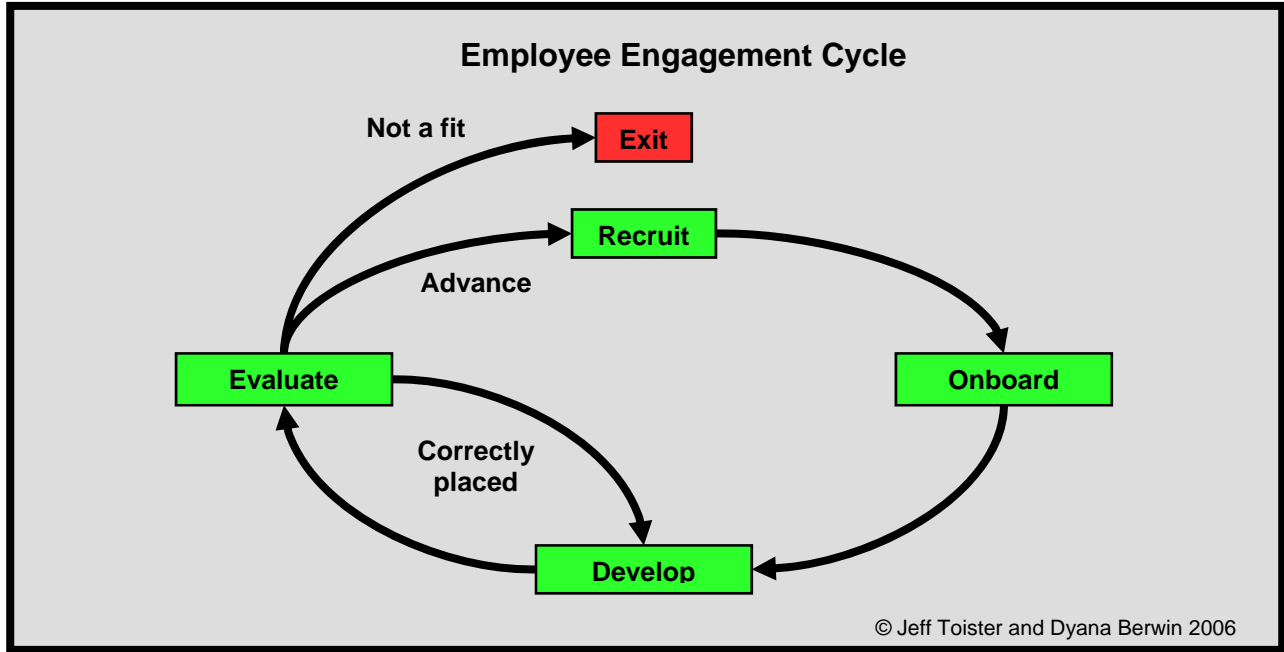




Employee Engagement Assessment

Overview

Employees who are purposefully aligned with their organization’s mission are often referred to as “engaged”. Employee engagement can be improved by aligning the Employee Engagement Cycle.



Employee Engagement Alignment Check

Please read the five statements below and rate your organization on a scale of 1 (rarely) to 5 (almost always).

- Recruiting.** We evaluate job candidates on their passion for our mission.
- On-boarding.** New hires are taught how they contribute to our mission.
- Development.** Our mission is integrated into employee development programs.
- Evaluation.** Mission alignment is a factor in our employee evaluation system.
- Exits.** Employees are asked to leave if they cannot align with the mission.

Rating (1 – 5)
Total Score

KEY

Total Score	Result
20 - 25	Congratulations! You are aligned!
13 - 19	Partial alignment. Some areas for improvement.
< 12	Out of alignment. Your employees may be disengaged.

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